Comparisons of Job Characteristics

Focus Occupation: Computer Programmers (15-1021)

Associated Occupation: Network Systems and Data Communications Analysts (15-1081)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

55

Knowledge

Similarity of Focus Occupation to Associated Occupation: 82

Focus Occupation: Computer Programmers (15-1021)

Associated Occupation: Network Systems and Data Communications Analysts (15-1081)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Computers and Electronics	8.4	21.2	24.2	>>	Current knowledge level is likely more than sufficient
Telecommunications	3.9	17.4	4.8	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	13.4	9.0	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Computer Programmers (15-1021)

Associated Occupation: Network Systems and Data Communications Analysts (15-1081)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Systems Analysis	6.5	12.8	9.2	<<	Extensive development of skills in this area may be required	
Operations Analysis	5.0	11.5	10.1	<	A higher skill level may be required	
Systems Evaluation	6.4	11.5	10.1	<	A higher skill level may be required	
Troubleshooting	4.5	10.3	2.6	<<	Extensive development of skills in this area may be required	
Quality Control Analysis	5.9	10.0	11.6	>	Skill level is likely sufficient	
Programming	2.2	9.6	17.3	>>	Skill level is likely more than sufficient	
Technology Design	2.6	9.1	6.2	<<	Extensive development of skills in this area may be required	
Equipment Selection	3.3	8.5	1.6	<<	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Computer Programmers (15-1021)

Associated Occupation: Network Systems and Data Communications Analysts (15-1081)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Deductive Reasoning	10.6	12.3	12.2	0	Current ability level may be sufficient	
Information Ordering	9.9	11.6	12.8	>	Current ability level is likely sufficient	
Fluency of Ideas	7.6	9.7	8.3	<	Some improvement in abilities may be required	
Selective Attention	8.7	9.7	9.3	0	Current ability level may be sufficient	
Originality	7.6	9.4	8.7	0	Current ability level may be sufficient	
Perceptual Speed	7.4	8.8	8.7	0	Current ability level may be sufficient	
Speed of Closure	5.9	8.5	3.7	<<	Extensive improvement in abilities may be required	
Memorization	5.6	7.3	5.8	<	Some improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Computer Programmers (15-1021)

Associated Occupation: Network Systems and Data Communications Analysts (15-1081)

Work Activities	Exclusivity of Activity
Adjust computer operation system	84
Communicate technical information	4
Configure computers in industrial or manufacturing setting	89
Consult with customers concerning needs	69
Evaluate computer system user requests or requirements	81
Follow data security procedures	77
Follow data storage procedures	75
Implement computer system changes	92
Maintain client-server database	89
Maintain or repair computers or related equipment	81
Monitor computer operation	85
Prepare instruction manuals	78
Prepare technical reports or related documentation	22
Program computers using existing software	85
Program mainframe computer	84

Provide technical computer training	82
Provide technical support to computer users	80
Recommend software or hardware purchases	85
Resolve symbolic formulations in data processing applications	89
Test computer programs or systems	78
Test data communications hardware or software	99
Use computer application flow charts	84
Use computers to enter, access or retrieve data	3
Use knowledge of mainframe computers	78
Use project management techniques	47
Use spreadsheet software	18
Use word processing or desktop publishing software	17
Write computer software, programs, or code	84

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 78

Focus Occupation: Computer Programmers (15-1021)
Associated Occupation: Network Systems and Data Communications Analysts (15-1081)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Content management software	6
Data management and query software	1
Development software	4
Industry specific software	1
Network applications software	1
Operating environment software	12

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.